Single Plan for Student Achievement

Part II: The Single Plan for Student Achievement Template



A Resource for the School Site Council

Part II: The Single Plan for Student Achievement Template

School: Enter School Name

District: Enter District Name

County-District School (CDS) Code: Enter CDS Code

Principal: Enter Principal's Name

Date of this revision: Enter Date

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California *Education Code* sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person: Enter Contact Person's Name

Position: Enter Position

Telephone Number: Enter Telephone Number

Address: Enter Address

E-mail Address: Enter E-mail Address

The District Governing Board approved this revision of the SPSA on Enter Date.



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Form A: Planned Improvements in Student Performance

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index and adequate yearly progress growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

LEA GOAL:	
school goal: needs.)	(Goals should be prioritized, measurable, and focused on identified student learning

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?
		Where can a budget plan of the proposed expenditures for this goal be found?

STRATEGY:

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
			(Note: Refer to Form F, Budget Planning Tool)

Please duplicate this form as necessary for additional goals, strategies, or actions steps the school may have.

SAMPLE Form A

LEA GOAL: English-language Arts (ELA). All students will attain proficiency in ELA by 2013–14.

SCHOOL GOAL: English-language Arts. For the 2012–13 school year, the proficiency level on the California Standards Tests (CST) for ELA will improve from 46 percent to 67.6 percent school-wide and from 24.4 percent to 26.8 percent for English learners.

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?
CST ELA data from 2010–12 District ELA Benchmark Assessments 2010–12 CELDT results (subgroup specific) Re-designation rates	School-wide achievement in reading comprehension has improved slightly over the past three years; however, achievement for the English learner subgroup in reading comprehension has remained consistently low, particularly for students at the CELDT intermediate and early advanced levels, based on analysis of CST and CELDT results.	Weekly, monthly, quarterly, and annual program monitoring and evaluation—see action item #3 below. Where can a budget plan of the proposed expenditures for this goal be found? 'Goal 1' (Pg. 3) of the SPSA Budget Tool (Form F)

STRATEGY: During 2012–13, the school will implement a school-wide reading intervention program to address the reading comprehension needs of struggling readers and English learners as measured by district benchmark assessments (weekly, monthly, quarterly, annually).

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
1. (by June 30, 2012) Identify struggling readers and identify, screen and select a research-based reading intervention program that targets the individual literacy needs of struggling students and English learners and includes ongoing assessments of student growth.	Lucy Literacy, Chair for literacy team, and literacy team members	Collect and analyze district- and school- level summative and formative ELA and English learner data; identify students from each grade level for reading interventions and their specific literacy needs. Develop specific criteria for identifying, selecting, implementing, monitoring, and evaluating research-based reading intervention programs that are designed to meet individual literacy needs of struggling students and English learners, measure growth, and accelerate reading comprehension.	\$8,097 for Professional Development (10 participants, 5 days, 6 hours per day at \$26.99 per hour) Title I

2. (July 1–August 15, 2012) Plan implementation and evaluation of the reading intervention program.	Lucy Literacy, Chair for literacy team, and literacy team members	Select and/or develop reading intervention materials and resources; purchase supplementary instructional materials and benchmark assessments.	\$17,000 Title I \$5,500 EIA-SCE Carryover \$4,000 EIA-LEP Carryover (supplementary instructional materials and benchmark assessments)
	Pablo Principal and leadership team members	Develop reading intervention program goals, service delivery models, and teaching and learning expectations and outcomes; review and evaluate district approved reading intervention programs and benchmark assessments.	\$4,858 for Professional Development (6 participants, 5 days, 6 hours per day at \$26.99 per hour) Title I
	Victoria Vice Principal and leadership team members	Develop a master schedule that reflects allocated time for reading interventions, including English learner support.	
	Pablo Principal and leadership team members	Schedule and provide initial training for instructional staff and schedule follow up professional development activities.	
3. (2012–13 school year) Using the cycle of inquiry model, implement the reading intervention program and conduct ongoing evaluations to determine student and program outcomes and inform ongoing program needs.	Reading Intervention Teacher	Daily: Provide additional reading intervention for below basic, far below basic, and beginning/intermediate CELDT level students	\$27,500 Title I for 50% intervention teacher
	Grade-level teachers and Lucy Literacy	Weekly: Grade-level teams will conduct weekly collaboration meetings to analyze student performance data, analyze and set student growth targets, and create action plans based on performance outcomes.	
	Pablo Principal and leadership team members	Monthly: Continue cycle of inquiry with all ELA staff: monitor program implementation and analyze student data at the end of each grade marking period.	\$15,000 for teacher substitutes (20 teachers, 6 days at \$125 per day) \$12,000 Title I \$3,000 Title II
	School Site Council members and Charlie Chairperson	Quarterly and Annually: Monitor and evaluate reading intervention program goals and objectives; determine if goals and objectives are being met. Findings will be reflected in the SSC minutes.	

SAMPLE Form A (Non-Academic Goal)

LEA GOAL: All Students in the Pine Tree School District will be educated in a safe and healthy learning environment

SCHOOL GOAL: (Goals should be prioritized, measurable, and focused on identified student learning needs.) By May 31, 2013, the percentage of students that report feeling "safe" or "very safe" on the PTSD Stakeholder Survey at Pine Tree Middle School will increase from 40% to 60%.

What data did you use to form this goal?

- California School Climate Survey
- California Healthy Kids Survey
- PTSD Stakeholder Survey of students, staff, parents, and community
- Comments and testimonials of PTMS students and staff

What were the findings from the analysis of this data?

- In 2012 PTSD Stakeholder Survey, 60% of PTMS students said they felt "unsafe" or "very unsafe" at school
- Similar patterns were noted in the most recent CHKS and CSCS

How will the school evaluate the progress of this goal?

 This school goal will be evaluated on an annual basis as part of the SPSA evaluation process

STRATEGIES: 1) PTMS will use an inquiry-based approach to identify major student safety issues, review current practices, and identify potential strategies or interventions to increase student safety.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
The School Site Council will act as a school safety planning committee	Charlie Chairperson (SSC Chair)	 October 1–November 30, 2012: SSC meets to identify major safety issues and review current practices December 1–21, 2012: SSC meets to identify potential strategies and make recommendations to site leadership 	None
The PTMS leadership team will review SSC recommendations, develop implementation plans, and present to stakeholders	Pablo Principal and PTMS leadership team	 January 7–31, 2013: leadership team meets to review SSC recommendations and develop implementation plans February 1–28: leadership team presents to stakeholders and makes revisions, if necessary 	None

Please duplicate this form as necessary for additional goals, activities, or strategies the school may have.

Form B: Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in Form B must be aligned with the Consolidated Application.

School Goal #:

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)

Note: Centralized services may include the following direct services:

- Research-based instructional strategies, curriculum development, school climate, and data disaggregation for instructional staff
- District-wide staff providing specific services to schools, e.g., English Language Development Coordinator, Teachers on Special Assignment, Instructional Coaches
- After–School and Summer School programs funded by categorical programs
- Data analysis services, software, and training for assessment of student progress

Centralized services do not include administrative costs.

Please duplicate this form as necessary.

Form C: Programs Included in this Plan

Check the box for each state and federal program in which the school participates. Enter the amounts allocated for each program in which the school participates and, if applicable, check the box indicating that the program's funds are being consolidated as part of operating a schoolwide program (SWP). The plan must describe the activities to be conducted at the school for each of the state and federal programs in which the school participates. The totals on these pages should match the cost estimates in Form A and the school's allocation from the ConApp.

Note: For many of the funding sources listed below, school districts may be exercising Categorical Program Provisions options (flexibility) with information available at http://www.cde.ca.gov/fg/ac/co/documents/sbx34budgetflex.doc.

Of the four following options, please select the one that describes this school site:

This site operates as a targeted assistance school (TAS), not as a schoolwide program (SWP).

This site operates a SWP but does not consolidate its funds as part of operating a SWP.

This site operates a SWP and consolidates only applicable federal funds as part of operating a SWP.

This site operates a SWP and consolidates all applicable funds as part of operating a SWP.

State Programs	Allocation	Consolidate d in the SWP
Local Control Funding Formula (LCFF) – Base Grant Purpose: To provide flexibility in the use of state and local funds by LEAs and schools	\$	
LCFF – Supplemental Grant Purpose: To provide a supplemental grant equal to 20 percent of the adjusted LCFF base grant for targeted disadvantaged students	\$	
LCFF – Concentration Grant Purpose: To provide an additional concentration grant equal to 50 percent of the adjusted LCFF base grant for targeted students exceeding 55 percent of an LEA's enrollment	\$	
California School Age Families Education (Carryover only) Purpose: Assist expectant and parenting students to succeed in school	\$	

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Total amount of state categorical funds allocated to this school \$

Federal Programs	Allocation	Consolidate d in the SWP
Title I, Part A: Allocation Purpose: To improve basic programs operated by local educational agencies (LEAs)	\$	

Title I, Part A: Parental Involvement (if applicable under Section 1118[a][3][c] of the Elementary and Secondary Education Act) Purpose: Ensure that parents have information they need to make well-informed choices for their children, more effectively share responsibility with their children's schools, and help schools develop effective and successful academic programs (this is a reservation from the total Title I, Part A allocation).	\$	
For Program Improvement Schools only: Title I, Part A Program Improvement (PI) Professional Development (10 percent minimum reservation from the Title I, Part A reservation for schools in PI Year 1 and 2)	\$	
Title II, Part A: Improving Teacher Qual Purpose: Improve and increase the numb qualified teachers and principals		\$
Title III, Part A: Language Instruction for English-Proficient (LEP) Students Purpose: Supplement language instruction LEP students attain English proficiency at academic performance standards	n to help	\$ Title III funds may not be consolidated as part of a SWP
Title VI, Part B: Rural Education Achieve Program Purpose: Provide flexibility in the use of E to eligible LEAs		\$
For School Improvement Schools only Improvement Grant (SIG) Purpose: to address the needs of schools improvement, corrective action, and restriction improve student achievement	s in	\$
Other federal funds (list and describe)		\$
Other federal funds (list and describe)		\$
Other federal funds (list and describe)		\$
Total amount of federal categorical funds allo	cated to this school	\$
Total amount of state and federal categorical fu allocated to this school	nds	\$

Note: Other Title I-supported activities that are not shown on this page may be included in the SPSA Action Plan.

Form D: School Site Council Membership

California *Education Code* describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school.¹ The current make-up of the SSC is as follows:

Names of Members	Prin cipa I	Cla ssro om Tea che r	Oth er Sch ool Staf f	Par ent or Co mm unit y Me mb er	Sec ond ary Stu den t
Numbers of members in each category					

¹ EC Section 52852

Form E: Recommendations and Assurances

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

	State Compensatory Education A	dvisory Committee	Signature
	English Learner Advisory Committee		Signature
	Special Education Advisory Comr	nittee	Signature
	Gifted and Talented Education Ad	visory Committee	Signature
	District/School Liaison Team for s	chools in Program Improvement	Signature
	Compensatory Education Advisor	y Committee	Signature
	Departmental Advisory Committee	e (secondary)	Signature
	Other committees established by	the school or district (list)	Signature
	in this SPSA and believes all such those found in district governing b plan. This SPSA is based on a thorough	quirements for school plans of prograce content requirements have been moard policies and in the local education analysis of student academic performance.	net, including tional agency ormance. The
	stated school goals to improve stu	ound, comprehensive, coordinated pudent academic performance.	lan to reach
6.	This SPSA was adopted by the S	SC at a public meeting on:	
Att	rested:		
Ту	ped name of School Principal	Signature of School Principal	Date
Ty	ped name of SSC Chairperson	Signature of SSC Chairperson	Date

Form F: Budget Planning Tool –Version 2.2 (revised)

The SPSA Budget Planning Tool has been redesigned to be simpler to use while remaining flexible and informative. The tool has been designed to provide those involved in school planning with a way to compare the costs of their estimated goal expenditures to funding source fiscal year allocations. The aim in providing this tool is to assist school planners in making effective and informed decisions as to the use of their funds. Form F (XLS; Aug-2014) is available for download at http://www.cde.ca.gov/nclb/sr/le/singleplan.asp.

System Requirements:

A computer running spreadsheet software with the ability to use Macro-Enabled Microsoft Excel 1997–2003 worksheets is required.

Instructions for Use

Opening the Budget Planning Workbook for the First Time

To ensure that the SPSA Budget Planning Tool operates correctly, follow these steps when opening the file:

- 1. Open the SPSA Budget Planning Tool. A dialogue box should appear that will ask the user if they want to enable editing. Select 'Yes' to enable editing.
- 2. Enable macros. A Security Warning dialogue box should appear asking if the user wants to enable macros. This warning may alternately appear as a yellow security warning bar across the top of the workbook. Select 'Enable Macros' and then save the document.
- Maximize the workbook so that the page tabs show along the bottom of the workbook.

Setting-up School Information

To set the school information in the tool, follow these steps:

- 1. Select the 'SPSABudget' sheet tab at the bottom of the workbook.
- Select the 'Add School Information' button to input school information.
- 3. Enter the school name, the district name, the schools CDS code, the name of the school administrator, and the date of revision.

- 4. If the school is operating a schoolwide program (SWP) select the 'Operating Schoolwide Program' checkbox. Another checkbox will appear asking of you are consolidating funds as part of operating a SWP. If you are consolidating funds, select the checkbox. You will then be asked to select if you will be consolidating only federal funding sources or consolidating all funding sources.
- 5. Select 'OK' to continue, or select 'Cancel' to exit.

You may change school information at any time by the selecting 'Add School Information' button. Each time the 'Add School Information' button is selected, the date of revision will reset to '1/1/2000', therefore you will need to update the date of revision each time changes are made to the school information.

For Schools Consolidating Funds as Part of a SWP

If the school is operating a SWP and is choosing to consolidate funds a funding source titled 'Consolidated SWP Funds' will appear on the 'SPSABudget' sheet. Any funding sources that are consolidated as part of the SWP will be added into the 'Consolidated SWP Funds' funding source. In addition, a new sheet named 'Consolidated SWP Funds' will appear in the workbook. By going to the 'Consolidated SWP Funds' sheet you will be able to see a list of all the funding sources that have been consolidated in the SWP, their initial fiscal year allocations, and the total fiscal year allocation of all the funding sources that have been consolidated.

Adding a New Funding Source

By default, the first funding source listed in the 'Funding Sources' column is 'Title I'. It has a default allocation of '\$0.00'. To edit either the name of the funding source and/or the allocation amount, select the 'Edit a Funding Source' button and skip to step three below.

To add a new funding source to the list, follow these steps:

- 1. From the 'SPSABudget' sheet, select the 'Add a Funding Source' button.
- 2. Enter the name of the funding source and the amount of the fiscal year allocation.
- 3. If you are consolidating this funding source as part of operating a SWP, then select the checkbox. If you are not operating a SWP or if you are operating a SWP but not consolidating funds, no checkbox will appear. If you are operating a SWP and consolidating funds another box will open asking if the funding source is federal, state, or local. Select the appropriate option to continue.
- 4. Select 'OK' to add the funding source to your list, or select 'Cancel' to exit. Be sure that the centralized services described in Form B of the SPSA document match any centralized services entered into the Budget Planning Tool.

For Schools Consolidating Funds as Part of a SWP

If the funding source is being consolidated as part of a SWP, it will not appear in the funding sources column on the 'SPSABudget' sheet. The fiscal year allocation will be added to the 'Consolidated SWP Funds' fiscal year allocation and the funding source will be added to the list previously referred to on the 'Consolidated SWP Funds' sheet.

Editing or Deleting a Funding Source

To edit an existing funding source on the list, follow these steps:

- 1. From the 'SPSABudget' sheet, select the 'Edit a Funding Source' button.
- 2. Select the funding source you want to edit or delete from the list on the left. The information for that funding source will auto-populate in the appropriate cells.
- 3. To edit the funding source, make the desired changes to the funding source information and select 'OK' to enforce the changes or select 'Cancel' to exit.
- 4. To delete the funding source select the 'Delete' button. You will be asked if you want to delete the selected funding source. Select 'Yes' to delete the funding source or 'No' to cancel.

Note: Deleting a funding source cannot be undone! The system will not allow you to delete the first funding source row.

For Schools Consolidating Funds as Part of a SWP

To edit the 'Consolidated SWP Funds' funding source go to the 'Consolidated SWP Funds' sheet, Select the 'Edit a Consolidated SWP Funding Source' button, and follow instructions 2–4 (above). To delete the 'Consolidated SWP Funds' funding source, select the 'Add School Information' button and uncheck the box labeled 'This site consolidates funding sources as part of operating its schoolwide program'.

Adding a Budget/Resource Code

By default, the first budget code listed in the 'Budget/Resource Code Descriptions' column is 'Unrestricted'. It has a default code of '0000'. To edit either the name of the budget or resource code, or the code itself, select the 'Edit a Budget Code' button and skip to step two below.

To add a new budget or resource code to the list, follow these steps:

- 1. From the 'SPSABudget' sheet, select the 'Add a Budget Code' button.
- 2. Enter the name and/or description of the budget/resource code and the code number.

3. Select 'OK' to add the budget/resource code to your list, or select 'Cancel' to exit.

Be sure that the centralized services described in Form B of the SPSA document match any centralized services entered into the Budget Planning Tool.

Editing or Deleting a Budget/Resource Code

To edit an existing budget or resource code on the list, follow these steps:

- 1. From the 'SPSABudget' sheet, select the 'Edit a Budget Code ' button.
- Select the budget/resource code you want to edit or delete from the list on the left. The information for that budget/resource code will auto-populate in the appropriate cells.
- 3. To edit the budget/resource code, make the desired changes to the budget/ resource code information and select 'OK' to enforce the changes, or select 'Cancel' to exit.
- 4. To delete the budget/resource code, select the 'Delete' button. You will be asked if you want to delete the selected budget/resource code. Select 'Yes' to delete the budget/resource code or 'No' to cancel.

Note: Deleting a budget/resource code cannot be undone! The system will not allow you to delete the first budget/resource code source row.

Using 'Goal' Worksheets

To use the 'Goal' worksheets to track the estimated expenditures related to the school goals as described in the SPSA, follow these steps:

- 1. Select the first goal tab, 'Goal 1', at the bottom of the workbook.
- 2. Double-select next to 'Goal' (under the school information at the top of the page) to activate the cell and enter the title of the goal being addressed.
- Enter a description of one of the proposed expenditures for this goal. Doubleselect on a cell in the 'Description of expenditures for implementing this Goal' column and enter the description.
- 4. Select the budget category (or code) for the proposed expenditure. Select a cell to activate the dropdown menu. Use the scroll bar to scroll through the select ions in the dropdown menu and select on a budget category (or code) to select the budget description (or code) for the proposed expenditure. The corresponding code (or budget description) will appear automatically in the adjoining cell.

- 5. Enter the funding source for the proposed expenditure. In the 'Funding Source' row, select a cell to activate the dropdown menu. Use the scroll bar to scroll through the selections and select on a funding source in the dropdown menu to select it. The remaining allocation amount for that funding source will appear in the 'Remaining Fiscal Year Allocation' row immediately below the funding source.
- 6. Enter the estimated cost for the proposed expenditure. Select on the cell at the juncture of the corresponding Budget Category row and Funding Source column and enter the estimated cost for the proposed expenditure.

If a proposed expenditure draws from multiple funding sources, select additional funding sources and enter the appropriate amounts. For an example of this, please refer to the SPSA Form F: Budget Planning Tool SAMPLE Form A available for download at http://www.cde.ca.gov/nclb/sr/le/singleplan.asp.

Adding and Deleting Rows and Columns on 'Goal' Worksheets

To add or delete rows or columns on 'Goal' worksheets, follow these steps:

- To add a new expenditures row, select the 'Add a Row' button. A new row will be added after the last used row. Do not add a new row until all the available cells in the column labeled 'Descriptions of Expenditures for Implementing this Goal' have been used.
- 2. To delete an expenditure row, Select on the description in the row that you want to delete and select the 'Delete a Row' button. That row will be deleted. **Note:** This action cannot be undone!
- 3. To add a new funding source column, select the 'Add a Column' button and a column will be added after the last used column. Do not add a new column until all the available cells in the row labeled 'Funding Source' have been used.
- 4. To delete a funding source column, select on the funding source in the column that you want to delete and then select the 'Delete a Column' button. That column will be deleted. **Note:** This action cannot be undone!

Adding or Deleting a Goal

To add or delete a goal, follow these steps:

- 1. To add a goal, select the 'Add a Goal' button on the 'SPSABudget' page. The next goal in numerical order (up to number 10) will be added to the workbook.
- To delete a goal, select the 'Delete this Goal' button found on all 'Goal' pages except 'Goal 1'. That page, and everything on it, will be deleted. Note: This action cannot be undone!

Additional Information

Each 'Goal' worksheet keeps a running total of:

- 1. The estimated costs assigned to each funding source on that page; and
- 2. A running total of the remaining fiscal year allocation for each funding source.

These totals will automatically update each time that you return to that goal sheet.

The 'SPSABudget' worksheet keeps running totals of:

- 1. The total estimated expenditures for each funding source across all goals;
- 2. The remaining balance for each funding source; and
- 3. The total of the estimated expenditures assigned to each budget or resource code from across all goal sheets.

These totals will automatically update each time that you return to the 'SPSABudget' sheet.

Form G: Single Plan for Student Achievement Annual Evaluation

Pursuant to California *Education Code* Section 64001(g), the School Site Council (SSC) must evaluate at least annually the effectiveness of planned activities. In the cycle of continuous improvement of student performance, evaluation of the results of goals will provide data to inform and guide subsequent plans.

Annual evaluation by the SSC and local educational agency (LEA) is a critical part of the continuous cycle of improvement for a school. Furthermore, it is an integral component of the Compensatory Education (CE) Federal Program Monitoring (FPM) review process for Single Plan for Student Achievements (SPSAs). During an FPM review, the SSC and LEA must be able to provide evidence of the evaluation process to determine if the needs of students are being met by the strategies described in the SPSA.

The SPSA annual evaluation may be a summary description of the school's progress toward implementation of the strategies and actions in the SPSA. The report may also include a data analysis of the school's progress towards its student achievement goals based on local, state, or national assessment data.

During the evaluation process, it is important for the SSC and LEA to exercise caution about jumping to conclusions about the effectiveness or non-effectiveness of specific activities and programs without examining the underlying causes. The SSC and LEA should consider all relevant factors when evaluating the plan, such as the degree of implementation, student enrollment changes, and health and safety issues.

SAMPLE QUESTIONS FOR SPSA ANNUAL EVALUATION

Plan Priorities

- Identify the top priorities of the current SPSA. (No more than 2–3.)
- Identify the major expenditures supporting these priorities.

Plan Implementation

- Identify strategies in the current SPSA that were fully implemented as described in the plan.
- Identify strategies in the current SPSA that were not fully implemented as described in the plan or were not implemented within the specified timelines.
 - What specific actions related to those strategies were eliminated or modified during the year?
 - Identify barriers to full or timely implementation of the strategies identified above.
 - What actions were undertaken to mitigate those barriers or adjust the plan to overcome them?
 - What impact did the lack of full or timely implementation of these strategies have on student outcomes? What data did you use to come to this conclusion?

Strategies and Activities

- Identify those strategies or activities that were particularly effective in improving student achievement. What evidence do you have of the direct or indirect impact of the strategies or activities on student achievement?
- Identify those strategies or activities that were ineffective or minimally effective in improving student achievement.
 - o Based on an analysis of the impact of the strategies/activities, what appears to be the reason they were ineffective in improving student achievement?
 - Lack of timely implementation
 - Limited or ineffective professional development to support implementation
 - Lack of effective follow-up or coaching to support implementation
 - Not implemented with fidelity
 - Not appropriately matched to student needs/student population

	Other		
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- o Based on the analysis of this practice, would you recommend:
 - Eliminating it from next year's plan

•	Continuing it with the following
	modifications:

Involvement/Governance

- How was the SSC involved in development of the plan?
- How were advisory committees involved in providing advice to the SSC?
- How was the plan monitored during the school year?
- What changes are needed to ensure involvement of all stakeholders and adequate monitoring of planned activities and outcomes?

Outcomes

- Identify any goals in the current SPSA that were met.
- Identify any goals in the current SPSA that were not met, or were only partially met.
 - o List any strategies related to this goal that were identified above as "not fully implemented" or "ineffective" or "minimally" effective.
- Based on this information, what might be some recommendations for future steps to meet this goal?